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Let 's finish our analysis of culture by reviewing them in the context of three theoretical perspectives: functionalism, conflict theory, and symbolic interactionism. Functionalists view society as a system in which all parts work—or function—together to create society as a whole. In this way, societies need culture to exist.

Theoretical Perspectives on Culture | Introduction to ...  
Cultures in Organizations: Three Perspectives. Joanne Martin (Ph. D.) Author. Joanne Martin. Edition. illustrated. Publisher. Oxford University Press, USA, 1992. ISBN. 0195071638, 9780195071634.

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A Three-Perspective Theory of Culture In this chapter, I advocate using all three of the theoretical perspectives introduced in Chapter 4 in a single cultural study. I discuss examples of several three-perspective studies of organizations so you can see how the different viewpoints highlight very different aspects of a culture.

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